

## Helping Build Resilient Supply Chains

In the last 25 years, there has been significant progress in understanding the dynamics of forced labor and how it impacts supply chain resiliency. Businesses have adopted numerous practices to prevent and address forced labor in their supply chains including establishing CSR programs, conducting audits, and creating codes of conduct with zero tolerance for forced labor. Many businesses, however, are still exposed to forced labor risks in their supply chains due to a multitude of factors within and outside their control.

With U.S. authorities detaining more shipments and the EU preparing to enforce the FLR and CSDDD, companies risk multi-million-dollar losses, operational disruptions, and brand damage if forced labor is found in their supply chains.

**+43%**  
**2024-2025\***

**Enforcement Under  
Section 307 of the U.S. Tariff Act**

\* Increase in shipments stopped. Src: [www.cbp.gov](http://www.cbp.gov)

### QUICK STATS

**27.6M**

People in Forced Labor  
Globally

**86%**

Exploited in Private Economy

Often Hidden  
in Lower Tiers

TIER 1

TIER 2

TIER 3



## What We Offer

As former senior officials at the U.S. Department of Labor's Bureau of International Labor Affairs, and key interagency partners with U.S. trade and import enforcement agencies, Better Trade Collective understands the regulatory, evidentiary, and stakeholder demands companies face when navigating forced labor enforcement.



### REMEDiation SUPPORT

for U.S. Government  
& EU Enforcement

- Immediate response planning following enforcement action
- Stakeholder engagement & regulator-facing communication
- Preparation of credible evidence for modification requests
- Remediation roadmaps aligned with government expectations



### PREVENTIVE COMPLIANCE STRATEGIES

- Risk mapping & pre-enforcement gap assessments
- Local stakeholder mapping, including dialogue with worker communities
- Design effective due diligence processes
- Capacity development for teams



### CAPACITY BUILDING

& Strategic  
Engagement

- Training for brands, importers, and suppliers on forced labor risks identification and effective due diligence
- Strategic & tailored engagements with various stakeholders to achieve resilient supply chains



## What Sets Us Apart

- ✔ **Regulatory Credibility:** We helped shape U.S. government guidance on forced labor enforcement. We know what meets the bar.
- ✔ **Worker-Informed Solutions:** We integrate direct worker engagement and ongoing monitoring systems based on best-in-class models like ILAB's SourceRight (formerly known as Comply Chain).
- ✔ **Customized, Actionable Plans:** We don't hand you a binder and walk away. We work alongside your team to deliver clear, time-bound, achievable steps tailored to your business reality.
- ✔ **Trust Across Sectors:** From apparel to agriculture to tech, we've worked with governments, multinationals, and civil society to address labor rights violations with integrity.

## Past Engagements



Contributor to CBP's WRO/Finding Modifications Guide



Lead architect of international labor programs, reports, and business tools at USDOL



Strategic advisor across sectors on supply chain due diligence, worker voice, ethical recruitment



Collaborator with private sector brands and multi-lateral organizations

## Let's Talk

### Responding to an enforcement action?

### Strengthening pre-enforcement systems?

We offer discreet, high-integrity consulting to help you meet regulatory expectations. We're available for short-term advisory work, project-based support, or longer-term engagements.

Let's build a better approach—one that's compliant, reputationally strong, and rooted in real worker protections that lead to resilient supply chains and ethical business practices.